

# **MINUTES OF THE NTSSA BOARD OF DIRECTORS MEETING**

**September 13, 2022**

Janet Campbell, President, called the meeting to order at 7:04 PM

## **IN ATTENDANCE**

Janet Campbell, Carlos Quinones, David Osborne, Dick Metivier, Erin Pfarner, Jerry Deaton, Jim Mills, Jim Wagner, Rach Badii, Tony DeBruno, and Trent McColly

## **NOT IN ATTENDANCE**

David Messersmith

## **STAFF PRESENT**

Rob Martella, Lisa Skiles, and Gary Williamson

## **GUESTS PRESENT**

None

## **APPROVAL OF MINUTES**

The following minutes of the NTSSA Board of Directors Meeting were approved as amended:

- August 9, 2022

## **ANNOUNCEMENTS AND UPDATES**

Janet Campbell stated she attend a USYS Leadership Meeting and they are pushing a standardized registration.

Janet Campbell noted she sent a letter directly to the CEO of SafeSport regarding the following issues:

- Re-evaluate the program for 18 & 19-year-old players
- Adult-only Associations board members are required to take Safe Sport when they have no youth players

Janet stated she heard back from the CEO who answered her and suggested she speak with Safe Sport Compliance. Janet reported she had a good conversation with the person in Safe Sport Compliance and she will be looking into ways to improve the areas of concern.

Janet Campbell stated she, Jerry Deaton, and Rachene Badii will be attending the USASA meeting in Denver this month.

Janet Campbell asked for a GotSport update. Jim Mills noted they have not fixed the text messaging capabilities. Trent McColly stated he was at a member association that is having an issue with GotSport. Trent said he directed them to contact Brittany Campbell or Lisa Skiles.

David Osborne noted an '09 ODP Player, Brooklyn (Mighty) Moran, was killed in a car crash.

## **STAFF DISCUSSION**

Gary Williamson reported Coaching Education classes are going very well. He reported they have been holding lots of clinics for numerous Member Associations recently.

Gary Williamson noted ODP Tryouts have been completed with 958 players trying out. They will start their fall training sessions in October.

Rob Martella stated they will be opening the TOC Intent to Enter registration at the end of this week. Also, the first weekend of the Frontier Conference was completed with no issues. Rob also reported he has reached out to over 12 groups with regards to fields over Labor Day for the Adult Tournament. He has two (2) possible sites and waiting to hear back from one more group.

Lisa Skiles had nothing to add to her report. Janet Campbell asked about possible locations for the Christmas Dinner. Lisa noted she just heard back today from one place and they have no opening so we will keep looking.

## **COMMITTEE REPORTS**

- **Appeals and Disciplinary Committee**
- **Audit Committee**
- **Bylaws, Rules, and Regulations Committee**
- **Coaches Training and State Select Team Committee**
- **Competitive Soccer Committee**
- **Cup & Games Committee** – Tony DeBruno reviewed the results from the TOC survey regarding moving some TOC sites outside of the metroplex.
- **Finance Committee**
- **ODP Committee** – David Osborne reported they had 958 players try out for ODP, and 492 players have been selected to be in the program. To date, we have had 273 of those players complete their registration.
- **Recreational Soccer Committee**
- **Referee Committee** – Trent McColly noted they have almost 1,000 referees certified for 2023. The Referee Committee has been more aggressive in reaching the outlying Member Associations.
- **Risk Management Committee** - Janet Campbell noted the Risk Management Policy link on the website has been removed. She stated David Messersmith is adding SafeSport as well as some other items and then will send it to the committee to review.
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- **Risk Management Policy Committee**
- ***The Pitch*<sup>™</sup> / Committee**

## **OFFICER REPORTS**

**Carlos Quinones** – Nothing to add to the written report

**Dick Metivier** – Nothing to report

**Erin Pfarner** - Nothing to add to the written report

**Jim Mills** – Nothing to report

**Tony DeBruno** – Nothing to report

**Jerry Deaton** – Nothing to report

**David Osborne** - Nothing to add to the written report

**Rach Badii** – Nothing to report

**Trent McColly** – Nothing to report

**Jim Wagner** – Nothing to add to the written report

### **CONSENT AGENDA - APPROVED**

- Electra Soccer Association Membership
- Lake Highlands Soccer play down request

### **OLD BUSINESS**

Tony DeBruno submitted his 2022/2023 Cup & Games Committee for approval. A motion was made and seconded to accept the 2022/2023 Cup & Games Committee. The motion was approved.

### **NEW BUSINESS**

Janet Campbell presented the proposed lease renewal for the North Texas Soccer office space noting David Messersmith has negotiated a \$100,000.00 savings over the five (5) year lease renewal over what was originally presented. After much discussion, a motion was made and seconded to allow David Messersmith to move forward with the lease renewal. The motion was approved.

Janet Campbell discussed the USSF grant program. These have to be for new programs to help increase registration for players, coaches, and/or referees. The board discussed several different ideas and will work to define a submission(s). USYSA has an Innovate to Grow grant program for TOPSoccer and League America.

Janet Campbell mentioned she has heard from a Member Association with regards to conditional approval of coaches on their background checks and notification to the Member Association. Based on feedback from the board, Janet stated she would work on this.

Jim Wagner presented Partnership Marketing Approval from Mojo, an online coaching app. After much discussion, a motion was made and seconded to have the contract reviewed by David Messersmith and to move forward once David has reviewed it and any changes have been made based on his recommendation. The motion was approved.

David Osborne submitted another name to be a part of the ODP Committee. The addition was approved.

Carlos Quinones stated he is planning to hold a Zoom A&D Workshop.

Jerry Deaton noted the adults have been losing some of their top teams. He stated he has been working with Arlington, Fort Worth Adult, Plano International, and NTPSA to cross-play for some league games. This will be starting this weekend as a test program.

## **ADJOURNMENT**

The meeting was adjourned at 9:44 PM

**Carlos Quinones**  
**Vice President**  
**September 13, 2022**

**During the months of August the following hearings were conducted:**

	<u><b>August</b></u>	<u><b>2021/2022 YTD</b></u>
Appeals - A&D Committee Chairman - Vice President	0	0
Appeals - Executive Committee Chairman, President	0	1
Appeals - Risk Management Chairman, President	1	6
Competitive Committee Hearings Chairman, Youth Commissioner	0	16
Cup & Games Committee Hearings Chairman, Cup and Games Chairman	0	0
Indoor Chairman - Vice President	0	0
Outdoor Chairman - Vice President	0	3
Referee Assault / Abuse Chairman, President	0	20
Referee Misconduct Chairman, Vice President	0	2
Youth Commissioner Hearings Chairman, Youth Commissioner	0	1
<b>Total Hearings:</b>	<b>1</b>	<b>49</b>

**Activities:**

**David Messersmith  
Executive Director  
September 13, 2022**

**Meetings held/attended since the last board report**

1. Orangestar office lease renewal quotes
2. Players Health Insurance, GL, Med quotes
3. Safe Sport Reporting
4. USYSA update calls
5. Mojo Presentation (coaching ed)
6. South Region Zoom Meeting
7. Dale Burke on USYSA issues
8. Board members on various issues
9. USYSA Hall of Fame Meeting

Finalized negotiations on insurance renewals for General Liability, Excess Liability, and Youth Player Accident Medical. After several months of negotiations with two different brokers, we were able to renew the policies starting 9-1-22, originally proposed as a 2% increase, for the final amount of a 4% decrease, which equaled a \$20,205 savings. That savings should carry forward to each of the next 3-4 future years as well, as our starting point is lower.

Finalized negotiations on the office lease renewal. Again, after several months of negotiation, and two different representatives with the landlord, we were able to do a 5-year renewal beginning 9-1-23, which was reduced by \$100,135 from their original proposal. That includes 3 months of free rent in this fiscal year, and a reduction of \$13,850 each of years 1-5 of the new lease, from where we started.

David M Osborne  
Chairman, ODP  
September 12, 2022

I dedicate this Board Report to the memory of NTX ODP 09G player Brooklyn Moran



### NTX ODP 2009 Girls Selected



#### CONGRATULATIONS

**- YOU HAVE BEEN SELECTED!!**  
TO THE NORTH TEXAS 2022/2023 OLYMPIC  
DEVELOPMENT PROGRAM STATE POOL.

*Well played!* We recognize the dedication and hard work it takes to be chosen for the ODP State Pool. This is an exciting opportunity for you to represent your competitive team and school as one of the top players in the entire North Texas area in your age group. To be singled out from thousands

Unfortunately Brooklyn and her mother Brittney were involved in a head on collision on Friday evening 9<sup>th</sup> Sep in Garland. Brooklyn passed away on Saturday due to injuries sustained in the crash. Her mother is in critical condition in ICU as we speak. The entire ODP Team sends our condolences to Brooklyn and the Moran family. RIP Brooklyn.

Attended ODP Tryouts on Sunday 7<sup>th</sup> Aug 2022 at MoneyGram Soccer Park for the Girls in the 2006 – 2008 age groups.

Attended the August Board Meeting on Tuesday 9<sup>th</sup> Aug 2022 at the NTX Office in person.

Attended ODP Tryouts on Sunday 14<sup>th</sup> Aug 2022 at MoneyGram Soccer Park for the Boys & Girls in the 2012 age group. This is the youngest age group in the ODP programme so all the kids were anxious to put on a great display of individual skill and passion.

Attended ODP Tryouts on Saturday 20<sup>th</sup> Aug 2022 at MoneyGram Soccer Park for the Boys & Girls in the 2009 – 2011 age group from 8am through 1pm.

Attended ODP Tryouts on Saturday 20<sup>th</sup> Aug 2022 at MoneyGram Soccer Park for the Boys & Girls in the 2012 age group from 8am through 1pm.

Confirmed with Heather Jackson on the 29<sup>th</sup> Aug 2022 to pay ODP Head Coach Becky Coltrain – 2011 Girls ½ the cost for obtain her National D License.

ODP training will consist of four trainings in the Autumn and four in the Spring. Dates, times and locations still to be determined.

### Upcoming Competitive ODP Events ---

South Texas Friendlies (Round Rock)	17 <sup>th</sup> – 18 <sup>th</sup> Dec 2022	2008 – 2012 Boys/Girls
College Showcase Sports Source Dallas	Dec TBD 2022	2006 – 2008 Boys/Girls
College Showcase Scott Dymond Dallas	Mar TBD 2023	2006 – 2008 Boys/Girls
Sub-Regionals (South Texas)	9 <sup>th</sup> – 11 <sup>th</sup> Jun 2023	2006 – 2012 Boys/Girls
Regional Camp (Murfreesboro TN) (Invitation Only)	Jul TBD 2023	2006 – 2011 Boys/Girls

### Foreign Trips (Optional with South Texas) ---

Scotland	9 <sup>th</sup> – 17 <sup>th</sup> Mar 2023	2011 – 2012 Boys/Girls
Portugal	9 <sup>th</sup> – 17 <sup>th</sup> Mar 2023	2009 – 2010 Boys/Girls
Italy	9 <sup>th</sup> – 17 <sup>th</sup> Mar 2023	2006 – 2008 Boys/Girls

### ODP Committee Nominee ---

Becky Coltrain – ODP Head Coach 2011 Girls. I ask the board to please approve Becky's nomination to the Committee for the 2022/2023 Season. Becky just recently obtained her National D Coaching License and is a huge asset to the ODP Programme.

ODP Committee is planning a Zoom Meeting set for 8pm on Tuesday 27<sup>th</sup> September 2022.

958 Boys & Girls attended the 2022/2023 NTX ODP Tryouts, Breakdown – 704 new players in attendance – 454 Boys and 250 Girls. 254 returning ODP players – 139 Boys and 115 Girls.

Numbers in ( ) = total players selected, numbers out = current registrations.

Boys, Girls

2006 Boys> 15 (39)      2006 Girls> 11 (23)

2007 Boys> 14 (34)      2007 Girls> 22 (32)

2008 Boys> 19 (35)      2008 Girls> 27 (35)

2009 Boys> 16 (34)      2009 Girls> 28 (37)

2010 Boys> 20 (45)      2010 Girls> 23 (38)

2011 Boys> 15 (35)      2011 Girls> 26 (40)

2012 Boys> 13 (35)      2012 Girls> 24 (30)



**Erin Pfarner**  
**Vice President Development**  
**September 13, 2022**

Over the last several months, an effort has been made to assist requests for membership and new associations.

Reviewed several association's bylaws and provided input.

Supported several A&D hearings

## Board Report July/August

Jim Wagner  
Chairman, Coach Education

July kicked off with the AGM and meeting with many officers and directors from around the state. David Osborne and I ran an ODP/Coach Education combined workshop that was well attended. When the room was asked who is a currently a coach, nearly 100% of Presidents and Officers in the room raised their hands. We reviewed the current situation within the state and future on improvements, including bringing back the coaching convention aspect to the AGM next year, which was well received with clapping and nods of approval.

Continued the discussions with MOJO Sports that began in January at the USYS Workshop and United Soccer Coaches Convention. Going into August, which is a member associations critical period, I introduced MOJO to several associations with extremely positive feedback, especially in aiding in the recruitment of coaches. I believe this app will be the solution to associations disbanding teams and issuing refunds due to lack of coaches available. This could improve overall state member enrollment from 2-5% and aiding in retainment could be another impact as well.

MOJO and USYS rolled out the 10 week Play-Practice-Play curriculum for the U6, U8, U10, U12 and U14 age groups in mid-August, Gary and I reviewed them and after some additional Q & A with Tom Condone of USYS determined that they were well done. This prompted a meeting with Janet Campbell, David Messersmith and me with Tom Arnett, Chief Customer Officer of MOJO to discuss a partnership with MOJO Sport and NTSSA. I had already discussed some expectations of sponsorship for the coaching program and Janet also successfully secured the promise of sponsorship in the form of presence and booth sponsorship at our AGM. That partnership will be discussed at the September NTSSA board meeting.

At the AGM, I also introduced the Coaching Educator pilot program I have gotten the okay for from Zac Crawford of the Federation for North Texas. We now have 6 candidates of up to 24 educational “pods” we intend to set up throughout the NTSSA area. Those interested in obtaining those educator licenses include the associations of:

Arlington Soccer Association  
Garland Soccer Association  
Greater Lewisville Area Soccer Association  
Greater Wichita Falls Soccer Association  
Irving Soccer Association  
Midland Soccer Association

That CE Course closes in December and begins in January. That Coaching Educator License will replace the or Grassroots Instructor License (GRIL) of the past 5 years.



In August, USSF held a Health and Safety Summit in part of the Recognize to Recover Program. It was made available nationwide for all state staff, clubs, teams, coaches' players etc. Knowing our constituent Presidents and DoC's are constantly asked about many of the topics being covered, I modified six pieces of marking collateral to make it easy for them to get out via GotSport blasts to their memberships and or social media outlets and provided to each association President.

This was done so our associations know that we have their best interests in mind and know they want ready to use/send materials to go out to their members.

For the two dozen or more parents and coaches at LCSA that attended, they had only positive things to say about the topics cover, though most agreed it perhaps should have been broken down into shorter, more digestible bites of 2 or 3 different calls.

Although the August meeting was pushed back and I could not attend that evening because of prior commitments, I was able to meet with Lisa Skiles and Gary Williamson in the office regarding the Coaching section of the website. We went over obsolete information that I pointed out as well as some Janet had found in a different area of the site.

The goal was to update the site into more of a user-friendly tool for coaches to discover information on learning offered as well as information on coaching and other resources. We decided the first stage was to eliminate the obsolete and reorganize and categorize the information. The first phase was to consolidate and mimic the look of the Georgia state site. The second phase would be next year and mimic more powerhouse Massachusetts set up. This will give our association members and their coaches access to the tools necessary to afford the betterment of the game.

## Current



## Georgia



## Massachusetts



**Lisa Skiles**  
**Director of Member Services**  
**September 13, 2022**

1. Weekly phone calls with GotSport
2. Started looking at options for 2023 AGM  
Janet Norman with Ft. Worth stated she would see what space was available in Ft. Worth and Doug Reske suggested The Gaylord.
3. Various hearings and correspondence.