MINUTES OF THE NTSSA BOARD OF DIRECTORS MEETING

March 7, 2023

Janet Campbell, President, called the meeting to order at 7:04 PM

IN ATTENDANCE

In attendance via Zoom - Janet Campbell, Carlos Quinones, David Osborne, Erin Pfarner, Jim Mills, Jim Wagner, Rach Badii, Tony DeBruno, Trent McColly, and David Messersmith

NOT IN ATTENDANCE

Dick Metivier, and Jerry Deaton

STAFF PRESENT

Rob Martella and Lisa Skiles

GUESTS PRESENT

Amy Sokoll and Jenn Ramczyk

APPROVAL OF MINUTES

The following minutes of the NTSSA Board of Directors Meeting were approved as amended:

January 10, 2023

ANNOUNCEMENTS AND UPDATES

Janet Campbell gave time at the beginning of the meeting for Amy Sokoll and Jenn Ramczyk to discuss their program #Her Game Too USA campaign with the board. This campaign is to help erase sexism in Futbol.

Janet Campbell reviewed the following:

- USSF AGM March 16-19, 2023 in San Diego
- David Messersmith updated the board on the search for a new Director of Coaching.

STAFF DISCUSSION

Rob Martella reported Presidents Cup starts this weekend at UTD and he is currently working on backup turf fields in case of rain. Rob stated he is also working with the National Coaching Symposium which will run in conjunction with our AGM. Rob noted he is also working on the adult tournament rules. We hope to go live in two weeks with the application.

Lisa Skiles stated she has all of the information and documents for the 2023 AGM July 7-9, 2023 live on the website and has sent notifications to all of the member associations via email noting all of the different due dates. Workshop request forms have been sent to the board with a due date of April 23, 2023. Lisa stated she has also been working on the International Coaching Symposium and has that on our website and the email blast is cued up to go out tomorrow. Also worked with the Westin Hotel to secure the additional space needed to host this event. The adult tournament web page has been built out so once we have the additional information needed we can quickly make it live on our website.

David Messersmith noted a couple of things in his report. He has worked with the US Soccer Federation on the WNT The She Believes Cup that will be held at Toyota Stadium. Lisa added this to our website and also sent out an email blast to our membership for this event and from what

he has been told the email generated quite a few ticket sales for the federation. David stated he worked on the US Soccer Federation Grant which we will be discussing later in the meeting.

COMMITTEE REPORTS

- Appeals and Disciplinary Committee
- Audit Committee
- Bylaws, Rules, and Regulations Committee
- Coaches Training and State Select Team Committee
- Competitive Soccer Committee.
- Cup & Games
- Finance Committee
- ODP Committee
- Recreational Soccer Committee
- Referee Committee
- Risk Management Committee
- Risk Management Policy Committee
- The PitchTM / Committee

OFFICER REPORTS

Carlos Quinones - Nothing to add to the written report

Dick Metivier – Absent

Erin Pfarner – Nothing to add to the written report

Jim Mills – Jim stated Presidents Cup is starting this weekend and thanked Rob Martella for putting this all together especially during the trying time with GotSport down during the tournament registration deadline. Having to extend the registration deadline really put Rob on the spot with getting the schedule together and published in such a short time. Jim asked if it is time to prepare an RFP to look at other software companies as due diligence.

Tony DeBruno – Nothing to add to the written report

Jerry Deaton – Absent

David Osborne – David noted they had three (3) ODP teams participate in the Scott Dymond showcase.

Rach Badii – Nothing to add to the written report

Trent McColly – Trent stated they currently have over 4,000 registered referees at this time which is still down from last year's number by about 400. Overall, we are still down from Pre-Covid numbers about 1,600 referees. Clinics are filling up so hopefully numbers will continue to increase. Planning a mega event in July for the All Referee Meeting.

Jim Wagner – Jim noted he was hoping to have the new Director of Coaching when we roll out the new program with Mojo. It looks like we will move forward with the state-wide rollout. Jim noted representatives of the International Coaching Symposium and Cappelli are coming into town to view the facilities.

CONSENT AGENDA - APPROVED

None

OLD BUSINESS

Janet Campbell inquired about the status of the adult tournament. Rach reported we are getting close to sending out notifications on the tournament. We are working on the rules and the logo currently.

David Messersmith stated within the next few days everyone should be receiving the 2023/2024 budgets that have been worked on by staff to review and make any changes. Be sure to send your comments or changes to Heather within the next two weeks so she has time to have them completed prior to the budget meeting on Saturday, April 22, 2023, at 9:00 AM.

NEW BUSINESS

Campbell discussed the presentation given for the #Her Game Too USA Campaign by Amy Sokoll and Jenn Ramczyk. After some discussion, the board requested more time to review the information presented and discuss it at the next meeting.

Janet Campbell asked David Messersmith to give an overview of the grant we received from US Soccer for our referee program. David stated the grant was submitted for the referee program to help entice new referees by helping to subsidize some of the registration fees and uniform expenses. We hope to have this implemented this summer for the new referee courses.

Janet Campbell discussed with the board the items up for a vote at the US Soccer AGM as well as the elections at the US Youth Soccer Council meeting and the USASA Commissioner elections. These will be held during the US Soccer AGM.

Janet Campbell noted she was appointed to the USASA Adult Rules and Bylaws Committee.

ADJOURNMENT

The meeting was adjourned at 9:27 PM

Carlos Quinones Vice President March 7, 2023

During the month of January the following hearings were conducted:

	<u>January</u>	<u>February</u>	2022/2023 <u>YTD</u>
Appeals - A&D Committee Chairman - Vice President	0	0	3
Appeals - Executive Committee Chairman, President	0	0	5
Appeals - Risk Management Chairman, President	1	0	5
Competitive Committee Hearings Chairman, Youth Commissioner	0	0	5
Cup & Games Committee Hearings Chairman, Cup and Games Chairman	0	0	0
Indoor Chairman - Vice President	0	0	0
Outdoor Chairman - Vice President	0	1	1
Referee Assault / Abuse Chairman, President	0	0	4
Referee Misconduct Chairman, Vice President	0	0	0
Youth Commissioner Hearings Chairman, Youth Commissioner	0	0	2
Total Hearings:	1	1	25

Activities:

David M Osborne Chairman, ODP March 7, 2023

Attended the NTSSA Team Building Meeting at the office on Saturday 21st January 2023

Attended an ODP Committee Meeting on Tuesday 24th January 2023 via zoom – Committee Minutes noted below

Attended ODP practices at Rolling Hills on Sunday 29th January 2023

Spoke to Jessica Vilkofsky – GM of the Dallas Sidekicks – plan to hold an ODP appreciation night at Sidekick matches on the 18th & 26th March 2023

Reminded both Amy Sokoll & Jenn Ramczyk regarding the Board Meeting on Thursday 2nd March 2023 to present "Her Game Too USA" to the Board

Attended the Scott Dymond College Showcase on Saturday the 4th March and Sunday 5th March 2023. Took in the 06 & 07 ODP Boys Team and the 06/07 ODP Girls Team

Results from Sat & Sun matches - 06 Boys under Nadim Shabout won their three matches - 8 - 0 2 - 0 & 4 - 1. The 07 Boys under Kevin Megli won their three matches - 8 - 0 3 - 1 & 4 - 0 and finally the 06/07 Girls under Paul Gallagher & Warren Cottle lost 0 - 5 0 - 3 and drew their last match 3 - 3.

ODP Practices for March 2023

FIELD ADDRESSES:

- Rolling Hills Soccer Complex: 2900 Joe B Rushing Rd, Fort Worth, Texas, 76119

BOYS:

2006:

3/26, 6pm-8pm - Rolling Hills Soccer Complex Field 8

2007:

3/26, 6pm-8pm - Rolling Hills Soccer Complex Field 7

2008:

3/12, 8am-10am - Rolling Hills Soccer Complex Field 8

2009:

3/12, 8am-10am - Rolling Hills Soccer Complex Field 7

2010:

3/12, 10am-12pm - Rolling Hills Soccer Complex Field 8

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2011:
3/12, 10am-12pm - Rolling Hills Soccer Complex Field 7
2012:
3/12, 12pm-2pm - Rolling Hills Soccer Complex Field 7
GIRLS:
2006:
3/12, 6pm-8pm - Rolling Hills Soccer Complex Field 8
2007:
3/12, 6pm-8pm - Rolling Hills Soccer Complex Field 7
2008:
3/12, 2pm-4pm - Rolling Hills Soccer Complex Field 8
3/26, 2pm-4pm - Rolling Hills Soccer Complex Field 8
2009:
3/12, 2pm-4pm - Rolling Hills Soccer Complex Field 7
3/26, 2pm-4pm - Rolling Hills Soccer Complex Field
2010:
3/12, 4pm-6pm - Rolling Hills Soccer Complex Field 8
3/26, 4pm-6pm - Rolling Hills Soccer Complex Field 8
2011:
3/12, 4pm-6pm - Rolling Hills Soccer Complex Field 7
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2012: 3/12, 12pm-2pm - Rolling Hills Soccer Complex Field 8

3/26, 4pm-6pm - Rolling Hills Soccer Complex Field 7

2023 ODP Events Schedule:

Scott Dymond College Showcase: <u>March 4th & 5th - Completed - 3 Teams participated</u>

o Location: Dallas/Frisco, TX - Toyota Park & MoneyGram

Boys: 2006 & 2007Girls: 2006/2007

STX Soccer Sub-Regional: <u>June 8th - 11th</u>

o Location: Round Rock, Texas

Boys: 2006, 2007, 2008, 2009, 2010, 2011 & 2012
Girls: 2006, 2007, 2008, 2009, 2010, 2011& 2012

Region III I.D. Camp

- o Boys July 14-16, 2022, Charlotte, NC
- o Girls July 11-13, 2022, Charlotte, NC

Foreign Trips (Optional with South Texas) ---

Scotland	9 th – 17 th Mar 2023	2011 – 2012 Boys/Girls
Portugal	9 th - 17 th Mar 2023	2009 – 2010 Boys/Girls
Italy	9 th – 17 th Mar 2023	2006 – 2008 Boys/Girls

ODP Committee Minutes

Updated ODP Committee for 2022/2023

David M Osborne – NTX ODP Chair – in attendance Vacant – NTX Director of Coaching Luke Johnson – NTX ODP Program Assistant – in attendance Nadim Shabout – ODP 06B Head Coach in attendance Danielle Caro – ODP 08G Head Coach – unable to attend Jessie Vilkofsky – ODP 11G Head Coach – in attendance Becky Coltrain – ODP 11G Head Coach – unable to attend David Tucker – BESA Director of Coaching – in attendance

North Texas 2022 - 2023 ODP Player Pools:

958 Boys & Girls attended the 2022/2023 NTX ODP Tryouts, Breakdown – 704 new players in attendance – 454 Boys and 250 Girls. 254 returning ODP players – 139 Boys and 115 Girls. 201 Boys & 196 Girls made NTX ODP Teams for the 2022/2023 seasons

2006 Boys> 25	2006 Girls> 17
2007 Boys> 26	2007 Girls> 24
2008 Boys> 30	2008 Girls> 33
2009 Boys> 28	2009 Girls> 32
2010 Boys> 38	2010 Girls> 30
2011 Boys> 32	2011 Girls> 36
2012 Boys> 22	2012 Girls> 24

South Region & National Playing Pool

Boys

2005 - 15 & 3 2006 - 13 & 5 2007 - 5 & 1 2008 - 12 & 2 2009 - 15 & 1 2010 - 12 & 3

72 - South Region

15 - National

Gary Williamson was selected as the National Head Coach for the 2008 boys Steve Cooney was selected as the National Goalkeeper Coach for the 2006 Boys

<u>Girls</u>

2005 - 9 & 3 2006 - 11 & 1 2007 - 6 & 1 2008 - 13 & 0 2009 - 16 & 2 2010 - 8 & 2

63 - South Region

9 - National

Discussion regarding the ODP Pay Scale. Possibly adding Grassroots License, No License and ODP Admin Work with a cap per month.

ODP Gear

Spreadsheet sent out by Luke. Spreadsheet has Polo – Jacket – Waterproof Training Pants – Shoes & Misc. Apparel. Discussion

David Messersmith Executive Director March 7, 2023

Meetings held/attended since last board report

- 1. USYSA Workshops
- 2. USSF Membership calls
- 3. USSF She Believes Cup
- 4. Interview DOC candidates
- 5. Dallas Cup
- 6. USYSA DEI conference call
- 7. USASA Region Cup meeting
- 8. She Believes Cup game
- 9. USSF Grant paperwork/calls
- 10. Got Sport issues
- 11. USSF Budget discussion
- 12. USYSA South Region meeting
- 13. FC Dallas partnership issues
- 14. USYSA update calls
- 15. Board members on various issues
- 16. USSFF Audit

Erin Pfarner Vice President Development March 7, 2023

For Feb 2023

- Working with an association regarding membership
- Supported A&D hearings
- Worked with staff
- Received an inquiry regarding membership. Working with personnel on request

Rachene' Badii Women's Commissioner March 7, 2023

January 19 - Risk Management Hearing

January 21 – Board Workshop

February 8 - FWASA General Meeting

February 13 – Region III Tournament Zoom

February 13 – NTWSA Spring 2023 General Meeting

February 20 - USYS Black History Month Webinar

Cup & Game Report

Board Meeting 3/7/23

The 2022 Tournament of Champions featured over 480 teams from over 70 NTSSA member associations. We had 58 different associations have at least one team earn a medal (top 4 finish).

Below are the top 15 medal counts by association (associations with at least 4 teams earning a medal):

		Boys		Girls				
	Intended		Runner-			Runner-		
Association	Entries	Champion	up	Finalist	Champion	up	Finalist	Total
Greater Wichita Falls SA	16	1	1	1	3	2	1	9
Birdville Area Youth Futbol Alliance	10	4			2	1	1	8
Frisco SA	18	2		2		3	1	8
Allen Sports Association	12	2		1			2	5
Cen-Tex SA	9		3		1	1		5
Denton SA	8	2		1	2			5
McKinney SA	16		1	1			3	5
Amarillo SA	4	1		1	1		1	4
Arlington SA	10		1	1			2	4
Bedford Euless SA	9	1		1		2		4
Greater Lewisville Area SA	14		1	2			1	4
Kilgore SA	6	2		1	1			4
Lake Cities SA	10	1	1	1			1	4
Tri-County SA	12			3		1		4
Tyler SA	17				4			4

As with past years the issues continue to be the same:

Late team drops / no shows

Complaints of non 50% playing time — Each complaint was followed by the alleged team being monitored in their future games with no issues. Even tough we spelled out what to do if suspected non 50% playing time was happening prior to the tournament in the letter sent to all teams, all complaints come after the game is over, and lodged by losing teams. We do find several teams following the rules but clearly ensuring their best players play 100% of the game while their weakest players only play 50% of the game.

Inappropriate Sideline behavior, - With not having a field martial to monitor every game, we typically are reacting to what comes to the tournament headquarters. Most of the time this is in the form of a misconduct report or somebody complaining about the referees or their actions. This too is addressed in advance of the tournament in the letter to the teams, but clearly is not getting to all of those that attend the games (and in some cases the coaches themselves).

Complaints of illegal teams / players – This is a complicated issue in today's soccer world. One that the committee with be discussing and providing a recommendation to the board. All players and teams are verified in advance of the tournament. Any duplicate player registrations or ineligible players / teams are dealt with in advance of the tournament.

This issue is there has been a competing organization (US Club soccer) for a while now, and more and more competing "Private Leagues" / competing leagues are playing in the footprint of NTSSA. This has teams playing recreational though a member association and playing in a competitive "private league". The same is true with individual players.

The TOC was setup to be a Recreational Player's / team's state championship. When 100% of the players and teams were under NTSSA control, and administration this was achievable. This is no longer the case as we have no access to US Club soccer players/ teams, etc. The same for any "Private Leagues".

Thus, do we change the format of TOC? Do we clearly state that these teams are eligible and that teams may encounter them during the tournament or do we completely disallow them?

Do we tighten the rules to achieve the original intent of this tournament in today's Soccer environment?

For example, do we clearly state that to be eligible to participate in the TOC a team must play 100% of their games in an NTSSA sanctioned Recreational league and that any games played in any other leagues disqualifies them for participation in the TOC?

Do we do the same for players? i.e. must play 100% recreational. Or do we allow players to participate in both, but limit the number of these players on a recreational team?

How would we be able to monitor and enforce at the player level?

Expanding locations / complexes that the tournament is held at. Based on the committee's recommendation after reviewing the member survey. We do want to expand the number of complexes to include other areas in the metroplex. There are several option. For example in the younger age groups with 2-4 divisions, have some of these played at other complexes in the metroplex (south west or north west). Have certain age groups play in other areas.

The first thing we must do is protect our existing complexes for the future. Obtain cost information to expand to other complexes. Understand the additional support (volunteers) needed to support more complexes.