

MINUTES OF THE NTSSA BOARD OF DIRECTORS MEETING

February 1, 2022

Janet Campbell, President, called the meeting to order at 7:03 PM

IN ATTENDANCE

Via Zoom - Janet Campbell, Carlos Quinones, David Osborne, Erin Pfarner, Jim Mills, Jim Wagner, Larry Hall, Rach Badii, Trent McColly, and David Messersmith

NOT IN ATTENDANCE

Dick Metivier and Tony DeBruno

STAFF PRESENT

Lisa Skiles, Rob Martella and Gary Williamson

GUESTS PRESENT

None

APPROVAL OF MINUTES

The following minutes of the NTSSA Board of Directors Meeting were approved as amended:
January 11, 2022

ANNOUNCEMENTS AND UPDATES

Janet Campbell discussed the workshops she attended at the 2022 USYS Coaches Convention. Janet noted they met with both candidates running for President for US Soccer, Cindy Parlow Cone and Carlos Cordeiro. Janet gave the board members in attendance a chance to express their opinions on the candidates. After much discussion the board decided they would like to put the North Texas Soccer vote behind Carlos Cordeiro.

Janet Campbell noted the USSF AGM has determined to go virtual instead of in person as well as the Youth Council and USASA Region 3 Adult meeting. At this time the USASA AGM will be a hybrid meeting allowing in person and virtual.

David Messersmith reported International Youth Travel is set to reopen on February 15, 2022.

Janet Campbell reminded the board of the 2022/2023 Budget Meeting/Board Meeting (if needed) will be held on April 23, 2022.

STAFF DISCUSSION

Gary Williamson nothing to add to his written report.

Rob Martella nothing to add to his written report.

Lisa Skiles reported she is currently working the new website platform with American Eagle as well as the 2022 AGM.

David Messersmith noted in addition to his board report he is in discussion with the leasing company on our office space. Our current lease will be up on April 30, 2023 and we need to let

them know if we will be staying or moving by October 2022. We are currently waiting on them to give us the new rent cost and terms.

COMMITTEE REPORTS

- **Appeals and Disciplinary Committee**
- **Audit Committee**
- **Bylaws, Rules, and Regulations Committee**
- **Coaches Training and State Select Team Committee**
- **Competitive Soccer Committee**
- **Cup & Games Committee**
- **Finance Committee**
- **ODP Committee**
- **Recreational Soccer Committee**
- **Referee Committee**
- **Risk Management Committee**
- **Risk Management Policy Committee**
- ***The Pitch*TM / Committee**

OFFICER REPORTS

Carlos Quinones – Nothing to add to written report

Dick Metivier – Absent

Erin Pfarner - Nothing to add to written report

Jim Mills – Nothing to add to written report

Tony DeBruno – Nothing to add to written report

Larry Hall – Nothing to report

David Osborne - Nothing to add to written report

Rach Badii – Rach stated she is receiving questions on the timeline for the Adult Associations to complete SafeSport. After some discussion it was determined David Messersmith would send out a memo to the adult associations regarding who and when SafeSport needs to be completed.

Trent McColly – Nothing to add to written report

Jim Wagner – Nothing to add to written report

CONSENT AGENDA

None

OLD BUSINESS

Janet discussed the proposed Adult Tournament. Rach Badii stated she has been checking with complexes for Memorial Weekend but has not been able to get any fields. After some discussion it was determined to work and schedule this for February 2023.

Janet Campbell discussed a member association that was brought up at the last board meeting for non-payment of registration fees. Although the association noted they were submitting the payment, it still has not been received. A motion was made and seconded to place Desoto Soccer Association “not in good standing”. After some discussion the motion was approved.

Janet Campbell and Larry Hall discussed the candidates running unopposed for the USSF Adult Council.

NEW BUSINESS

Jim Mills presented two (2) playdown requests where they are requesting to playdown one (1) age group in recreational soccer and all required documentation has been received and reviewed.

- Lake Highlands Soccer Association requesting player be approved to play down from U10 to U9. A motion was made and seconded to allow the requested playdown from Lake Highlands Soccer Association from U10 to U9. The motion was approved.
- Richardson Soccer Association requesting player be approved to play down from U10 to U9. A motion was made and seconded to allow the requested play down from Richardson Soccer Association from U10 to U9. The motion was approved.

Larry Hall noted they have a conference call with USASA Region 3 tomorrow, February 2, 2022.

ADJOURNMENT

The meeting was adjourned at 8:25 PM

Carlos Quinones
Vice President
February 1, 2022

During the month of January the following hearings were conducted:

	<u>January</u>	<u>2021/2022</u> <u>YTD</u>
Appeals - A&D Committee Chairman - Vice President	0	0
Appeals - Executive Committee Chairman, President	0	1
Appeals - Risk Management Chairman, President	0	0
Competitive Committee Hearings Chairman, Youth Commissioner	9	11
Cup & Games Committee Hearings Chairman, Cup and Games Chairman	0	0
Indoor Chairman - Vice President	0	0
Outdoor Chairman - Vice President	1	1
Referee Assault / Abuse Chairman, President	3	16
Referee Misconduct Chairman, Vice President	0	1
Youth Commissioner Hearings Chairman, Youth Commissioner	0	1
Total Hearings:	13	31

Activities:

David Messersmith
Executive Director
February 1, 2022

Meetings held/attended since last board report

1. Pro Challenge Sponsor Inquiries
2. Got Sport member credits
3. Dallas Cup new ED – Peter Davis
4. NTSSA Presidents Mtg
5. Orangestar Lease Renewal talks
6. Member Assn connection to unsanctioned event
7. USYSA South Region meeting - virtually
8. Dallas Cup youth international travel
9. Board members on various issues

David M Osborne
Chairman, ODP
February 1, 2022

Attended the NTX Monthly Board Meeting via Zoom on Tuesday 11th January 2022

Attended the NTX President's Meeting via Zoom on Saturday 15th January 2022. Gave updates on the 2021/2022 ODP Programme

Attended the United Coaches Convention at the Kansas City Convention Centre in downtown Kansas City from Thursday 20th January through Saturday 22nd January 2022

Convention Highlights ---

Met with Cindy Parlowe-Cone current President of USSF on Friday 21st January 2022 with other NTX Board Members to discuss her views on running for President of USSF

Attended the South Regional Council Meeting on Friday 21st January 2022 in the KC Loews Hotel from 4:30pm – 6:30pm

Met with Carlos Cordeiro former USSF President in his suite on Saturday 22nd January 2022 with other NTX Board Members to discuss his views on running for President of USSF

Walked the floor of the Convention Hall several times and visited the many Football themed booths on both Friday 21st & Saturday 22nd January 2022

Attended the following sessions both Friday & Saturday. Mastering the Art of Coach to Player Communication Techniques. Position Specific Sessions. Understanding the Game and Attacking Transitions – Playing off the Highest Man

Attended an Executive Board Committee Hearing via Zoom from 7pm to 8pm on Wednesday 26th January 2022

ODP Upcoming Practices ---

Gateway Park: 4800 E 1st St, Fort Worth, TX 76103

BOYS:

2005: 2/20, 5:00pm - 7:00pm, Gateway Park, Field # 1
2006: 2/20, 12:00pm - 2:00pm, Gateway Park, Field # 1
2007: 2/20, 12:00pm - 2:00pm, Gateway Park, Field # 2
2008: 2/20, 1:30pm - 3:30pm, Gateway Park, Field # 3
2009: 2/20, 1:30pm - 3:30pm, Gateway Park, Field # 4
2010: 2/20, 1:30pm - 3:30pm, Gateway Park, Field # 5
2011: 2/27, 2:00pm - 4:00pm, Gateway Park, Field # 4

GIRLS:

2005: 2/20, 5:00pm - 7:00pm, Gateway Park, Field # 2
2006: 2/20, 2:30pm - 4:30pm, Gateway Park, Field # 1
2007: 2/20, 2:30pm - 4:30pm, Gateway Park, Field # 2
2008: 2/20, 4:00pm - 6:00pm, Gateway Park, Field # 3
2009: 2/20, 4:00pm - 6:00pm, Gateway Park, Field # 4
2010: 2/20, 4:00pm - 6:00pm, Gateway Park, Field # 5
2011: 2/27, 2:00pm - 4:00pm, Gateway Park, Field # 5

Upcoming ODP Events ---

Scott Dymond College Showcase: March 5th & 6th 2022

Age Groups Attending --- 2005 & 2006

GA Sub-Regional: June 10th – 12th 2022

Age Groups Attending --- 2005, 2006, 2007, 2008, 2009, 2010, 2011

Erin Pfarner
Vice President Development
February 1, 2022

Attended the virtual presidents meeting

Talk with some associations regarding organizational questions

Gary Williamson
DOC
February 1, 2022

Outstanding Convention very stimulating and enjoyable attending Classroom and Field sessions.

Main focus was Technical Leaders meeting for RIII.

Heavy emphasis on Performance Analysis specifically Match Analysis AND Coaching Behavior Analysis.

WEDNESDAY Jan 19th

4pm

DOC Meeting Tom Condone US Youth Soccer: National Development Plan

IMPACT NTSSA: Grassroots + ODP

Objectives Grassroots

1. As many players in the game
2. Play as long as possible
3. Create the best environment
4. Best experience

Objectives ODP

Talent Development

1. Participation
2. Identification
3. Selection
4. Development

THURSDAY Jan 20th

9.30 am

Developing a Framework for Your Analysis and Identifying Key Metrics Ian Donnelly

IMPACT NTSSA: ODP

11.00 am

Ted Lasso's Leadership Lessons Skyler Bell

IMPACT NTSSA: Staff > Coach Educ. + ODP

1.00 pm

Data Analysis: Better Understanding Performance through Data, Cory Jez

IMPACT NTSSA: ODP

2.30 pm

Developing the Self Determined Player Coaching Keys to Help Players Take Charge of Their Game. Dan Abrams, Tom Shields.

IMPACT NTSSA: ODP

4.00 pm

US Soccer Talent ID – Holistic Vision, Structure, and Process, presented by U.S.Soccer, Mirell Van Rijbroek

IMPACT NTSSA: Grassroots + ODP

Context is Everything Generating Insightful Performance Data Ian Donnelly, Tom Gardner

Hands On Scoring Goals. Designed Notation Tool.

IMPACT NTSSA: ODP + Coach Educ.

FRIDAY Jan 21st

9.30

Club Best Practices Nathan Hunt

IMPACT NTSSA: Competitive Environment

Integrating Analysis Effectively Into Your Coaching Program Gorma, Salway, Parmar, Thomson

IMPACT NTSSA: ODP + Coach Educ

What Drives Winning: A Modern Approach to Leadership Becky Burleigh

IMPACT NTSSA: ODP + Competitive Environment

11.00

Mastering the Art of Coach to Player Communication Techniques to Maximize Learning in a Constraints Based Session Doug Lemov, Tom Shields

IMPACT NTSSA: Coach Educ

1.30

Maximizing The Value of Your Analysis. Tom Gardner

IMPACT NTSSA: Coach Educ

Paying it Forward: Veteran Coaches Offer Advice for the New Generation of Coaches Ralph Perez, Ray Reid, Charlie Inverso

IMPACT NTSSA: Coach Educ +ODP

3.15

Red Bull Youth Programs: Top 5 Teaching Tools to Make Sure the Learning Stick. Toolkit.

IMPACT NTSSA: Coach Educ + ODP

Harnessing Video & Data Analysis Technology Gardner, Gowrie, Liddle, Thompson

IMPACT NTSSA: Coach Educ + ODP

4.30 pm

RIII Meeting Cindy Parlow Tom Condone

IMPACT NTSSA

SATURDAY Jan 22nd

7.30 am

Meet Carlos US Soccer Presidential nominee

IMPACT NTSSA

9.00 am

Analyzing Coaching Behavior: Developing Coaching Practice and Coach Education Interventions, Dr. Chris Cushion

NTX IMPACT > ODP Coaches. Coach Education Instructors

1.30 pm

STRATEGIES FOR Better Understanding Coaching Behavior, Dr. Chris Cushion

NTX IMPACT > ODP Coaches. Coach Education Instructors

VENDORS

Capelli Sports.

Training Devices > TOCA

Vevo video

US Yth Soccer

Jim Mills
Youth Commissioner
February 1, 2022

The new year is clearly underway as recreational associations are registering players and preparing for Spring play, Competitive leagues are close to beginning their Spring Leagues as well.

Recreation soccer seems to be moving smoothly for the registration cycle. Those using GotSport seem to be finding it easier with the players already in the system. I have a couple of play down requests that will be discussed during our February meeting. I have continued to have questions in regard to team formation among other small issues.

Competitive has kept the committee busy with a number of hearings on releases. This is a large number this year but seem to be due to other club/coach issues causing the request for a hearing. In most cases it is unhappy parents with the team but no reason for breaking the commitment of one year. We have had to deal with release requests from BVB GA teams which register direct to USYS. This was a challenge as the rules are not clear for this situation.

Frontier League has been back in swing for our 13U teams. Most of the other age groups have completed with the exception of the girls play within GCL. Our teams have performed well.

Frontier Development League continues play. There was a zoom meeting with the clubs and all clubs are very happy with the platform and many are playing in the NL PRO league as well.

USYS has announced a new league known as E64. The idea is that it will be an elite competitive platform with the top 64 clubs in the nation. The unknown is who this will be and will they truly use their top teams for the league. We have had discussions with USYS at to the potential negative effect in our landscape as it will not reduce the leagues but instead only create more. Discussions are continuing.

I attended the USYS Workshops in Kansas City and must say I was very busy. While at the workshop I attended an A&D session, GotSport, National League, National Presidents Cup, National Championships, Southern Regionals, and Southern Region meetings. I also along with our contingency, met Cindy Parlow, current US Soccer President, and Carlos Cordeiro, Past President for US Soccer, to hear their views regarding their presidential bid for US Soccer. In addition, I was able to meet with a few of our NTX club leadership and hear their issues and take on our landscape.

We now focus on the Spring seasons and the presidents cup and state cup events. We also in addition to Rob will be working on preparing to host the Southern Regions Regional Presidents Cup.

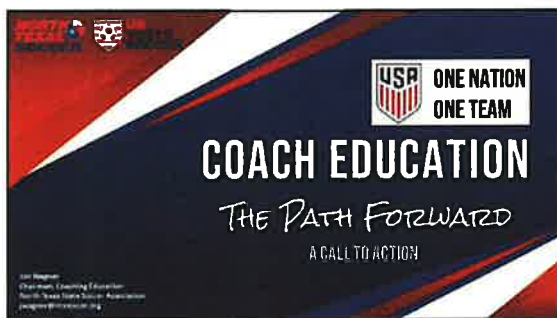
Board Report

Jim Wagner

Chairman, Coach Education

January kicked off with meeting of some local DoC's and a couple of association Presidents on education resources and upcoming license courses Gary intends to offer. The discussions took a turn and revealed the lack of knowledge that some had of the changes to the game made since 2017. This included a large association which was surprising that they did not know many of the changes had been written into the rules of NTSSA. It opened up discussion and broadened the spectrum of education also need to be at the top.

Attended and gave a report at the Presidents meeting on Coaching Education and introduced the coming plan for The Path Forward beginning this year. Emphasis was not on the why of the past but the future and steps toward creating a better Coaching Education platform and the initial steps.



15



16



17



18

Two of the four are already up and running under Gary Williams and the idea of additional Resources and Game Etiquette were well received. Hope to jump start the Etiquette program in February and will set up time for Trent, Gary, Javier, and myself to get together. Additionally, I offered to come and speak to any Association Board on the Path Forward.

Also in January was the USYS Workshop and United Soccer Coaches Convention that many of the board and me attended. This was a fantastic event and opportunity to get to know my fellow board members better and meet and network with staff, coaches, and technical directors from around the country.

I attended the entire 5 days of the convention with my only regret of getting in late for many of the sessions Wednesday and leaving too early Sunday missing others.

However, I was able to attend 4 USYS meetings, 2 social functions and 14 sessions, earning 2 diplomas along the way:

- Training & Developing the Complete Female Player
- Director of Coaching

One of the meetings that was very interesting that was on Wednesday after a field session. Gary Williamson pulled me into was the USYS Technical Leaders Meeting. I enjoyed listening in and even participation on the National Development Plan. The Regional Meeting was eye opening and it was a privilege to meeting with NTSSA and Carlos to engage in discussion with him. The Gala was fun and enlightening as well.

The networking at the social Coaches Advocacy Hour was invaluable for contacts and gathering of likeminded coaches, directors and owners.

Rachene' Badii
Women's Commissioner
February 1, 2022

Zoom conference with NTCSA to provide tech support to new SportsEngine software

Contacted UTD regarding fields for adult tournament

Contacted Carrollton regarding fields for adult tournament

Created draft flyer for adult tournament

Contacted prospective vendors for adult tournament

Met with NTCSA president and discussed deadlines and potential penalties for Safe Sport certifications

Telephone conference with NTWSA league commissioner and field coordinator regarding referee pay and standards for reimbursements

1/11/22 NTSSA Board of Directors Meeting

1/15/22 NTSSA Presidents Meeting

1/26/21 Executive Committee Hearing

Rob Martella
Director of Operations
February 1, 2022

Meetings / events attended and activities since last board meeting:

1. US Youth Soccer National League Frontier Conference games:
 - a. January 15 -16 - 13U Boys vs OK Soccer teams in Plano, TX.
 - b. February 12-13 – 13U Boys and Girls and 14U Girls vs STX teams in Fort Worth, TX.
 - c. United Soccer Coaches Convention/US Youth Soccer Workshops in Kansas City, MO.
 - i. Session / meetings attended –
 - Leadership Development Symposium – Multiple Presenters
 - Meeting with Renegades – Jim Mills
 - US Youth Soccer South Regional Council Meeting – Dale Burke
 - National Championships Series – Bob Hart
 - National President Cup – Will Maffit
 - GOTSport Meeting – Dave Buchanan
 - US Soccer Presidential Candidates Meetings – Janet Campbell
 - US Youth Soccer Regional Championships Meeting - Jane Llewellyn
 - US Youth Soccer National League – Simon Collin (left because it was not an organized meeting).
 - Sport Pins – medals/trophies/player gifts – Mike Bivens
 - Expand-a-Brand – a-frames and tents
2. American Eagle – discussions moving to the new platform /design
3. NTX Soccer Tournament Sanctioning Approvals

Tony DeBruno
Chairman, Cup and Games
February 1, 2022

Participated in the President's Zoom call. Discussed TOC results at a high level, Highlighted top performing (medal count) associations, and top participating (number of entries) associations.

We discussed at a high level the main "issues" that came up during the tournament and some changes the committee will consider for future events including eliminating OT periods except for the finals and going directly to KFTM if the quarter final or semi finals are tied at the end of regulation.

Also discussed a possible rule change that may be presented to membership concerning how forfeit no shows are scored.

We'll also need to add to the "letter to coaches" concerning their responsibility for their own, their players, and their spectator's behavior during the tournament and the appropriate method of dealing with situations, especially concerning referee decisions during the game. This will also be communicated to the associations as they are also responsible for the behavior of anybody associated with their association during the events.

I attended the United Soccer Coaches Convention in Kansas City. I attended the regional meeting and several education sessions including meetings on the topics of:

Sideline behavior (the Sideline Project and Soccer Parenting) how to discuss the following sideline behaviors – Supportive, Distracting, and Hostile and their affects on the game, the kids playing the game, the coaches, and the referees.

You Make the Call – An education session (with college game videos) for Coaches focusing on the most common Laws and application during the game that create the most animosity, incorrect / controversial belief by coaches, players, and spectators.

Main topics were the correct application of offsides and the situations that negate the calling of offside.

Foul recognition and does the foul rise to the level of issuing a yellow or red card. He

Handling, when the touching of the ball with hand / arm violates the law and should be called vs. under what circumstances a handling offense should not be called.

Refereeing Women (and Women referees on the men's game) – Led by Former FIFA referee Christina Unkel the topics included understanding the physical differences between men and women and the affect on the type of fouls. Understanding the differences in the mentality of men vs women and how they react in game, and future games. How women was the referee positioned correctly to make a call, and was the approach to be treated – The same as men –if is foul in a men's game it is a foul in a women's game. This session also had video clips for audience participation in what they saw, if the appropriate call made.

Fundraising strategies for clubs and organizations. In addition to strategies, there was also a case study session. Topics included data mining, identifying decision makers and how to reach them, presenting appropriate value propositions, not just relying on "Gold, Silver, Bronze" sponsorship packages, but customizing for the potential sponsor to align with their values. Also had guests talk about other programs that can be of value to organizations "Get on the Bus" and "Rocky Fresh".

Met with several vendors including GotSport to discuss providing value to NTSSA and its members. Technology was clearly the "new / growth" area since the last live convention. This was not just registration / league management software and video analysis but player and performance tracking.

Significantly less vendors than in previous in person conventions. Attendance was also considerably down. This is typical anytime the convention is not on the East Coast.



Trent McColly
Chairman, Referee Committee
February 1, 2022

The North Texas Soccer Referee Program 2022 registrations and recertifications continue. We have had over 400 additional registrations since January—now at 2365. Dozens of Grassroots Entry-Level Clinics are currently posted in OMS around North Texas.

The program is continuing to offer additional training for playing associations for their Grassroots Referees. The first 90-minute, fine-tuning clinic will be held in Frisco February 10 with the anticipated participation being over 50. Fernanda Harlett, the State Youth Referee Administrator, led last month's Jam Sessions over game scenarios and saw better attendance than the previous three months. Jason Guillen, East Texas Area Administrator, led a Zoom session with the Junior Elite Referee over SPA and DOGSO using Considerations and had greater participation than the previous two months. The Elite Referee Program is scheduled to meet next week.