

MINUTES OF THE NTSSA BOARD OF DIRECTORS MEETING

August 1, 2023

Janet Campbell, President, called the meeting to order at 7:08 PM

IN ATTENDANCE

Janet Campbell, Elena Williams, Dick Metivier, Erin Pfarner, David Osborne, Jim Wagner, Rach Badii, Tony DeBruno, Trent McColly, Jim Mills, and David Messersmith

NOT IN ATTENDANCE

Jerry Deaton

STAFF PRESENT

Warren Cottle

GUESTS PRESENT

None

APPROVAL OF MINUTES

The following minutes of the NTSSA Board of Directors Meeting were approved as submitted:

- June 6, 2023
- July 8, 2023

ANNOUNCEMENTS AND UPDATES

Janet Campbell reviewed the following with the Board:

- The business that was undertaken at the USYS AGM in July. The bylaw proposal she submitted to allow any state representative (not just Board members) to run for Youth Council Commissioners passed. The bylaw proposal she submitted to clarify the process for USYS to register players directly got a majority of the vote, but not the 2/3rds needed to pass. Several other bylaw proposals also got a majority, but not 2/3rds, and therefore did not pass. The USYS Board assured the membership that they got the message and would communicate more closely with the states. The At Large Board Representative that we supported won their election.
- The USASA AGM will be in Florida in September. Rach, Jerry, David Messersmith, and Janet are scheduled to attend.
- The USSF AGM for 2024 will be in Dallas, which will allow for more North Texas attendees to observe.
- The USYSA Workshops in January will be in Anaheim, California. Janet asked those who are interested in going to let her know so we can determine who will be going to stay within our approved budget.
- Janet asked those present what would be a good date for the Board and Staff Christmas Party this year. The group requested December 8 or 9.

STAFF DISCUSSION

David Messersmith noted in addition to his written report he had moved most of the North Texas Soccer CDs to a different entity and they are now making interest excess of 5% instead of a 2-3% return.

The Board welcomed Warren, who spoke about bi-weekly coaching webinars he has started. He is posting them on YouTube after the sessions.

COMMITTEE REPORTS

- **Appeals and Disciplinary Committee**
- **Audit Committee**
- **Bylaws, Rules, and Regulations Committee**
- **Coaches Training and State Select Team Committee** – Jim Wagner discussed the coaching education that was held at the AGM. He reported that they were very well received and hopes to expand upon them at next year's AGM. There will be some discussion with the partners on what needs to be improved.
- **Competitive Soccer Committee.**
- **Cup & Games**
- **Finance Committee**
- **ODP Committee**
- **Recreational Soccer Committee** - Jim Mills shared that he has begun working with some of the association members who volunteered to help with the Recreational Champions League idea which was introduced at the AGM.
- **Referee Committee**
- **Risk Management Committee**
- **Risk Management Policy Committee**
- ***The Pitch*TM / Committee**

OFFICER REPORTS

Elena Williams – Nothing to add to the written report

Dick Metivier – Nothing to report

Erin Pfarner – Nothing to add to the written report

Jim Mills – Nothing to report

Tony DeBruno – Nothing to report

Jerry Deaton – Absent

David Osborne – Nothing to add to the written report

Rach Badii – Nothing to report

Trent McColly – Nothing to add to the written report

Jim Wagner – Nothing to add to the written report

CONSENT AGENDA - APPROVED

None

OLD BUSINESS

The planned adult tournament has not had many applications. David will follow up with Rob to see when the last date is that we can accept applications before we have to cancel the event. Board members discussed alternative ways to build interest in an adult tournament. Perhaps notice should go to all players, instead of only leagues.

NEW BUSINESS

2023/2024 Committees were approved for:

- A&D Committee
- Bylaws, Rules and Regulations Committee
- Referee Committee - Trent reported that we have not had a District Referee Committee for some time. We will be putting in a bylaw change proposal at the next AGM to delete this standing committee from the bylaws.
- ODP Committee
- Youth Recreational Committee
- Youth Competitive Committee
- Risk Management Committee
- Coaches Committee

The Finance, Audit, and Tournament Committees will move forward to the next meeting to be finalized. A bylaw change proposal will also be put forward at the next AGM to make the Finance and Audit Committees a single combined committee.

Jim Mills presented two play-down requests, one for Grapevine Southlake and one for Richardson. He made a motion to accept these play-down requests. It was seconded and unanimously approved.

Trent asked to have a review of the processing of payments to referee instructors, coaches, and mentors. There is a significant delay due to mail delays and lost checks by the USPS. With the newer, electronic ways of paying individuals, the hope is that a more efficient process can be developed. David will consult with Heather and Dick Metivier on what can be done.

ADJOURNMENT

The meeting was adjourned at 10:15 PM

David Messersmith
Executive Director
August 1, 2023

Meetings held/attended since the last board report

1. Admiral Sports possible sponsor
2. USASA Region Tournament meetings
3. Fidelity CD investments
4. Players Health liability renewals
5. Working with Warren on his new ideas for coaching ed and ODP
6. North Texas AGM
7. LGT Tax return review
8. FC Dallas on MLS Go program
9. USYSA AGM
10. USYSA update calls
11. Board members on various issues

**David M Osborne
NTX ODP Chair
1st Aug 2023**

Attended two A&D Executive Board hearings on Wed 7th Jun 23.

Attended the Sub-Regionals in Round Rock, STX the weekend of the 9th – 11th Jun 23. In all we sent 18 Teams to participate against South Texas & Georgia. 9 Boys & Girls teams. Warren Cottle & Paul Gallagher's 06/07G Team & Danielle Caro's 08G Team went undefeated over the weekend.

Boys – P 32 W 16 D 4 L 12 GF 56 GA 50

Girls – P 31 W 16 D 4 L 11 GF 65 GA 65

Attended the NTSSA AGM at the Westin, Galleria from Fri 7th Jul through Sun 10th Jul 23

Held an ODP Workshop with a PowerPoint presentation on Sat 8th Jul 23

Presented the Competitive Boys & Girls of the Year awards during the Banquet on Sat evening 8th Jul 23. Boy's winner was Raymondo Martinez of Rayos FC and the Girl's winner was Ramon Laredo of Avanti SC

Presented the NTX ODP MVP Boy's Award to Cameron Parma 07B & the Brooklyn Moran ODP MVP Girl's Award to Camden Henard 08G at the AGM on Sun 9th Jul 23. Also presented a special award to Brittney & David Moran in honour of Brooklyn Moran 09G.

Attended an A&D Executive Board hearing on Wed 26th Jul 23

The ODP Committee for the 2023/2024 will comprise the following members ----

David Osborne – ODP Committee Chair
Warren Cottle – NTX Director of Coaching
Javier Perdomo – NTX – ODP Programme Assistant

Becky Coltrain – 2011G Assistant Coach
Jeff Hill – 2011G Head Coach – New to the Committee
Ian Keble – 2008B Head Coach – New to the Committee
David Lotze – 2010G Assistant Coach – New to the Committee
Rusty Oglesby – 2012B Head Coach – New to the Committee
David Tucker – Vice President Coaching – BESA

Temporary List of Head Coaches for the 2023/2024 ODP Season

2007B – Kevin Megli B
2008B – Ian Keeble C
2009B – Franklin Flores C
2010B – Alex Perez A
2011B – Mario Ramirez B
2012B – Rusty Oglesby D – New
2013B – David Daily B – New

2007G – Paul Gallagher B
 2008G – Paul Burns A
 2009G – Kenne Kessler D
 2010G – Ryan Evans C – New
 2011G – Jeff Hill A – New
 2012G – Cory Oglesby D – New
 2013G – Jason Gotcher A

2023 ODP Events Schedule:

- **South Region III I.D. Camp**
 - Girls July 11 - 13 2023 2006 through 2010 Charlotte, NC – 76 NTX Girls in attendance
 - Boys July 14 – 16 2023 2006 through 2010 Charlotte, NC – 93 NTX Boys in attendance

South Regional Teams as of Monday 31st Jul 2023 have not been released.

NTX ODP Tryouts – 2023/2024 Season

5th Aug 2023 –

Both Boys and Girls - Rolling Hills Soccer Complex - 2900 Joe B Rushing Rd, Fort Worth, TX 76119

'13, '07, '08 Tryouts (8am -10am)

2007 Boys – Field # 1	2008 Boys – Field # 2
2007 Girls – Field # 3	2008 Girls – Field # 4
2013 Boys – Fields # 7, # 8, # 11, # 12	2013 Girls – Fields # 5, # 6, # 9, # 10

'12, '09 Tryouts (10:30am -12:30pm)

2009 Boys – Field # 1, # 2	2012 Boys – Field # 7, # 8, # 11, # 12
2009 Girls – Field # 3, # 4	2012 Girls – Fields # 5, # 6, # 9, # 10

'10, '11 Tryouts (1pm -3pm)

2011 Boys – Fields # 1, # 2, # 3	2010 Boys – Fields # 11, # 12, # 7
2011 Girls – Fields # 4, # 5, # 6	2010 Girls – Fields # 8, # 9, # 10

12th Aug 2023 -

BOYS - Gateway Fields - 4323 E 1st St, Fort Worth, TX 76117

'07, '08, '13 Tryouts (8am -10am)

2007 Boys – Field # 1

2008 Boys – Field # 2

2013 Boys – Fields # 3 - # 5

'09, '12 Tryouts (10:30am -12:30pm)

2009 Boys – Fields # 1 and # 2

2012 Boys – Fields # 3 - # 5

'10 – '11 Tryouts (1pm -3pm)

2010 Boys – Fields # 1 and # 2

2011 Boys – Fields # 3 - # 5

19th Aug 2023 -

GIRLS - Gateway Fields - 4323 E 1st St, Fort Worth, TX 76117

'07, '08, '13 Tryouts (8am -10am)

2007 Girls – Field # 1

2008 Girls – Field # 2

2013 Girls – Fields # 3 - # 5

'09, '12 Tryouts (10:30am -12:30pm)

2009 Girls – Fields # 1 and # 2

2012 Girls – Fields # 3 - # 5

'10 – '11 Tryouts (1pm -3pm)

2010 Girls – Fields # 1 and # 2

2011 Girls – Fields # 3 - # 5

Tryout Numbers through Monday 31st July 2023

690 Boys & Girls – Boys 458 & Girls 232

553 New Players – Boys 382 & Girls 171

137 Returning Players – Boys 76 & Girls 61

Elena Williams
Vice President
August 1, 2023

During the months of June and July the following misconduct were conducted:

	<u>June</u>	<u>July</u>	<u>2022/2023</u> <u>YTD</u>
Appeals - A&D Committee Chairman - Vice President	0	0	3
Appeals - Executive Committee Chairman, President	0	0	5
Appeals - Risk Management Chairman, President	0	0	6
Competitive Committee Hearings Chairman, Youth Commissioner	0	0	7
Cup & Games Committee Hearings Chairman, Cup and Games Chairman	0	0	0
Indoor Chairman - Vice President	0	0	0
Outdoor Chairman - Vice President	0	0	2
Referee Assault / Abuse Chairman, President	2	1	10
Referee Misconduct Chairman, Vice President	0	0	1
Youth Commissioner Hearings Chairman, Youth Commissioner	0	0	3
Total Hearings:	2	1	37

Activities:

Aug 2023

I am honored to be re-elected as another term. It was great to see everyone at the AGM in July.

I have assisted several associations with inquiries regarding bylaws and organizational issues.

I attended an Executive Hearing in July.

Regards

Erin Pfarner

Vice-President, Development

Board Report August 2023

Jim Wagner
Chairman, Coach Education

The "Texas Two-Step" of coaching education went extremely well. We have 50 participants taking their 11 v 11 In-Person diploma that began virtually on Thursday with the field session on Sunday. Though rain delayed Sunday morning, the course completed. It is hoped that in doing so this will boost our "D" candidates for the Fall. The other portion for Grassroots were the three workshops of Sam Snow, MOJO Sports panel (Believe) and myself. All courses had great turnout and we had lots of compliments on the various topics and turnout. This was also a great kick off for Warren's virtual meetings which have been at capacity. I believe the next one is MOJO on August 7th. They are all recorded and will be placed on the NTSSA website.

The ICS or International Coaching Symposium was a BIG hit with the advanced licensed crowd. Extremely positive comments and numbers make this a sure success in the years ahead, particularly as the Continuum Education Units come into play. Coaches have a choice on who and where they can obtain these credits and we have over a hundred advocates now to explain why we are the best.

The ICS brought in coaching ideas and a spirit of engagement and idea sharing among North Texas coaches whether USYS or US Club. This in particular made it a huge success in winning the hearts and minds of all coaches that NTSSA cares and, more importantly, support youth through our coaches.

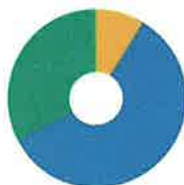
Here below are a sampling of pictures and reviews:



Continued

SHOWING: 46 of 46 Responses

1. How would you rate the overall quality of your experience at the International Coaching Symposium?



Skipped: 0 Answered: 46

The Best - Exceeded Our Expectations	33%	15
Very High Quality Event	59%	27
Average Quality Event	9%	4
Low Quality Event	0%	0

SHOWING: 46 of 46 Responses

6. How likely are you to come back to our International Coaching Symposium next year?



Skipped: 0 Answered: 46

I'm definitely coming back next year!	48%	22
Very likely	37%	17
It depends what others are doing	15%	7

SHOWING: 46 of 46 Responses

4. Which Field Session did you enjoy? (You can choose more than one)



Skipped: 0 Answered: 46

Secrets To Improving The Striker - Pau Font, Ekkono	46%	21
Training Field Intelligence Presented By Hudl - Michael Bunel, Le Havre	65%	39
The Ekkono Method Saturday Session - Pau Font, Ekkono	35%	16
Real Madrid Training Methods Presented By Hudl - Jose Manuel Lara, Real Madrid CF	52%	24

SHOWING: 46 of 46 Responses

7. Was the environment at International Coaching Symposium one where you felt welcome and comfortable sharing?



Skipped: 0 Answered: 46

Yes	98%	45
No	2%	1

If No, (please specify) 1 >

SHOWING: 46 of 46 Responses

5. Did you like the schedule and length of the programming?



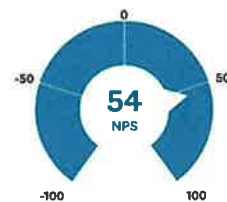
Skipped: 0 Answered: 46

Yes	93%	43
No	7%	3

If No, (please specify) 4 >

SHOWING: 46 of 46 Responses

8. How likely is it that you would recommend The International Coaching Symposium to a friend or colleague?



Skipped: 0 Answered: 46

Net Promoter® Score	54
Detractors (0-6)	9% 4
Passives (7-8)	28% 13
Promoters (9-10)	63% 29



Trent McColly
State Referee Chairman
North Texas Soccer
August 1, 2023

The North Texas Soccer Referee Program had one of its most successful summers to date. Two referees were selected from Regional Presidents Cup to attend National Presidents Cup in Kansas, three referees were selected from Youth Regionals to attend Youth Nationals in Florida, and one referee was selected to attend Amateur Nationals from Amateur Regionals held here in Plano.

July saw very productive sessions held at the AGM with positive feedback from assignors and those who attended the referee sessions. Nine young referees worked with the groups to explain how they could improve retention in their associations by providing details about why they continue to recertify.

WhistleMania was held July 15 at Benbrook Soccer Complex with great help from Rob Martella, Javier Perdomo, and dozens of other volunteers and mentors, coaches, and assignors. Almost 400 people attended the inaugural event with 111 new referees being certified and hundreds of others receiving practical instruction in rotating field sessions led by coaches, mentors, and Regional and National Referees. The event allowed referees to meet with assignors afterwards in a job-fair format then enjoy some fun soccer-themed games. Returning referees were also given a discount on their 2024 registration if completed by July 31. We are looking forward to WhistleMania II next July.

Entry-level clinics began July 29 with one being held in Cleburne and another in Dallas at Richland College—welcoming 41 new referees. More than 20 more clinics are already scheduled for this fall.

Recertification for referees, assignors, and coaches begins August 1, 2023. We are looking to improve upon the recovery we had in 2023 and get back closer to normal registration numbers.

Agenda Item:

Financial system

Committee Members:

Trent McColly – SRA

Fernanda Harlett – SYRA

Ann Hicks – SDI

Bret Harp – SDA

Jason Guillen – East Texas Area Administrator

Travis Bohannon – West Texas Area Administrator

Josh Ell – Director of Marketing

