MINUTES OF THE NTSSA BOARD OF DIRECTORS MEETING

April 22, 2023

Janet Campbell, President, called the meeting to order at 9:06 AM

IN ATTENDANCE

Janet Campbell, Carlos Quinones, David Osborne, Dick Metivier, Erin Pfarner, Jerry Deaton, Jim Wagner, Rach Badii, Trent McColly, and David Messersmith

NOT IN ATTENDANCE

Jim Mills and Tony DeBruno

STAFF PRESENT

Rob Martella and Lisa Skiles

GUESTS PRESENT

None

APPROVAL OF MINUTES

The following minutes of the NTSSA Board of Directors Meeting were approved as amended:

• March 7, 2023

ANNOUNCEMENTS AND UPDATES

Janet Campbell reviewed the following:

- USSF AGM Feb. 8-11, 2024 will be in Dallas
- David Messersmith updated the board on the search for a new Director of Coaching.
- Janet Campbell noted we won the bid to host the 2024 & 2025 Regional Presidents Cup

STAFF DISCUSSION

Rob Martella stated we currently have fourteen (14) teams that have qualified for Regional Championships from the Frontier Conference and he estimates we will have twenty-seven to twenty-eight teams going to Regionals. Rob also gave an update on the USASA Adult Regional Tournament that will be held here in June.

Rob also stated he has had a meeting with a video company regarding partnering with North Texas Soccer for the coaching and referee program. He will bring this back to the board when he and David have more information.

Lisa Skiles reviewed the outstanding items for the AGM and the "of the Year" nominations that have been received to date.

David Messersmith noted in addition to his report that US Youth Soccer is moving away from American Eagle (the company that hosts our website). David stated we have reached out to American Eagle to see what the cost would be if we decided to stay with them instead of moving to the new hosting platform with US Youth Soccer.

COMMITTEE REPORTS

- Appeals and Disciplinary Committee
- Audit Committee
- Bylaws, Rules, and Regulations Committee
- Coaches Training and State Select Team Committee
- Competitive Soccer Committee.
- Cup & Games
- Finance Committee
- ODP Committee
- Recreational Soccer Committee
- Referee Committee
- Risk Management Committee
- Risk Management Policy Committee
- The PitchTM / Committee

OFFICER REPORTS

Carlos Quinones - Nothing to add to the written report

Dick Metivier – Nothing to report

Erin Pfarner – Nothing to report

Jim Mills – Absent

Tony DeBruno – Absent

Jerry Deaton – Nothing to report

David Osborne – Nothing to add to the written report

Rach Badii – Nothing to report

Trent McColly - Nothing to add to the written report

Jim Wagner - Nothing to report

CONSENT AGENDA - APPROVED

None

OLD BUSINESS

Janet Campbell discussed the endorsement of the Her Game 2 initiative that was presented to the board at the March 7, 2023 board meeting. A motion was made and seconded to endorse the Her Game 2 program. After much discussion, the motion failed. The board then discussed looking into the program along the same lines that USSF currently has, She Believes.

NEW BUSINESS

Janet Campbell stated that she presented two (2) bylaw change proposals to USYS:

- Players can not register directly with USYS unless the state organization requests USYS to register their players. By registering players directly, they are in direct competition with their member state associations.
- Election of Commissioners for the Youth Council. Currently, only board members can run for this position. I proposed board members or any state representative can run and be elected to the Youth Council.

Carlos Quinones reviewed the four proposed rule changes to be voted on at the 2023 AGM. The board voted their recommendation for each of these with a For or Against vote.

David Messersmith and Dick Metivier discussed opening up an account with Fidelity to place some funds in higher-rate CDs. A motion was made and seconded to allow David Messersmith to move forward with obtaining this account.

Janet Campbell discussed the adult player fee paid to US Soccer.

Rob Martella noted State Cup registration was complete with 112 teams entered.

David Messersmith presented a playdown request for Jim Mills. Oak Cliff Soccer has requested a playdown from 14UB to 12 UB. The player is a 2009 requesting to play with 2010 due to medical issues. All documentation has been received and reviewed. A motion was made and seconded to approve the play-down request.

David Messersmith discussed some issues with member associations and background checks and SafeSport.

Trent McColly requested to add John Shell as the Referee State Director of Referee Outreach.

Trent McColly noted in accordance with US Soccer, referees are not covered by liability insurance unless they are assigned by a registered assignor. The push is on to make sure all of our member associations have registered assignors this year.

ADJOURNMENT

The meeting was adjourned at 12:04 PM

Carlos Quinones Vice President April 22, 2023

During the months of March and April the following hearings were conducted:

	<u>March</u>	April	2022/2023 YTD
Appeals - A&D Committee Chairman - Vice President	0	0	3
Appeals - Executive Committee Chairman, President	0	0	5
Appeals - Risk Management Chairman, President	0	1	6
Competitive Committee Hearings Chairman, Youth Commissioner	0	2	7
Cup & Games Committee Hearings Chairman, Cup and Games Chairman	0	0	0
Indoor Chairman - Vice President	0	0	0
Outdoor Chairman - Vice President	0	0	1
Referee Assault / Abuse Chairman, President	0	1	5
Referee Misconduct Chairman, Vice President	1	0	1
Youth Commissioner Hearings Chairman, Youth Commissioner	0	1	3
Total Hearings:	1	5	31

Activities:

Executive Director Report David Messersmith 4-22-2023

Meetings held/attended since last board report

- 1. USSF AGM
- 2. USSF Membership calls
- 3. Interview DOC candidates
- 4. USYSA NBC website update
- 5. Dallas Cup
- 6. USASA Region Cup calls
- 7. USSF Grant paperwork/calls
- 8. Got Sport issues
- 9. Sponsor inquiries
- 10. USYSA update calls
- 11. Board members on various issues

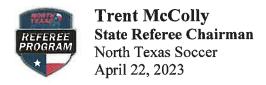
Lisa Skiles Director of Member Services April 22, 2023

- Meet with representatives from the International Coaching Symposium and Cappelli at the Westin Hotel to review space and set up.
- Sent multiple emails regarding the AGM to the membership
- Updated email list in American Eagle for The Pitch distribution
- Worked on the Adult Labor Day Blast logo and webpage
- Created and added ODP Coaches' profiles to the website
- 2023 AGM Workshop request due April 23, 2023 (see attached list for the ones currently submitted)
- Currently have received the following OTY Nominations:

Administrator	0
Volunteer	1
Young Male Referee	1
Young Female Referee	2
Girls Recreational Coach	79
Boys Recreational Coach	77
Girls Competitive Coach	25
Boys Competitive Coach	48
TOPSoccer Coach	0
TOPSoccer Buddy	0

Biography of Officers due May 31, 2023

Title of Workshop	Instructor's Name	Workshop Description
990 Group Return	Dick Metivier/Heather Jackson	Show associations how to be a part of and join the group 990 return that NTX Soccer files.
Assignor Clinic	Ann Hicks	This is for anyone who is assigning games for your local league or anyone who assists the current assignor. The role of assignor is so much more than just adding people to slots on a schedule. You are welcome to attend the 2 work shops prior to the clinic.
Bylaws and Organizational Issues	Erin Pfarner	How current are your bylaws? Are you having organizational issues within your association? Does your board understand your bylaws? Join us for a discussion on the importance of bylaws, clarity of rules, and how they assist in running board meetings and evaluating operational issues within your association.
Competitive Round Table	Jim Mills & Brittany Walker	This workshop is for experienced and beginner competitive soccer administrators to share their views on competitive soccer issues.
GotSport - Tournament & League Set Up/Scheduling	Dave Buchanan & Channing Swears	This workshop will cover how to set up and complete a schedule for a tournament or league in GotSport.
GotSport - Updates & Advanced Registration	Dave Buchanan & Channing Swears	This workshop will be used to go over any new features in GotSport and to answer any advanced GotSport Registration related questions.
ODP - The Adventure of a Lifetime	David M Osborne	Go over the program - upcoming events for 2023/2024. Highlight the season and have an ODP Coach speak to the group. Q & A
Pre-Season Referee Meetings	Ann Hicks	What do you cover at your meeting? Is your meeting well attended? What is the goal of your meeting? Join us for a round table discussion about pre-season referee meetings.
Recreational Hot Topics	Jim Mills & Brittany Walker	This workshop is for experienced or beginner recreational soccer administrators to share their views on recreational soccer issues.
Registrar Q&A	Jim Mills & Brittany Walker	This workshop will go over general and new information for registrars, followed by a Registrar Q&A.
The Beginning: The process of handling an A&D complaint	Carlos Quinones	So you have received a complainant or referee report what do you do next
Treasury	Dick Metivier/Heather Jackson	Giving n Treasurers and Presidents the need to know in being a Treasurer
Why They Recertify	Ann Hicks	The National average of how long a new referees stays in the program is dismal. Hear from younger referees that beat the national average. Hear from current registered, younger referees. Ask questions, get insight.



Recruitment and recertification for 2023 continues but is quickly coming to a close. Registration numbers for referees 2023 are promising. Currently there are 4,597 licensed referees. These numbers are positive compared the recent years:

2023 - 4.597

2022 - 4.418

2021 - 3,904

2020 - 5,025

2019 - 5.663

In cooperation with the assignor, the referee committee has been recruiting top referees to work the 2023 North Texas Soccer State Cup. From that group of officials, 19 referees will be identified and invited to represent North Texas at the USYS Regionals in Baton Rouge, LA while 6 referees will be identified and invited to represent North Texas at the USYS Presidents Cup Regionals in Greenville, SC. Eleven North Texas Referees have already been selected to work this year's USASA Regionals in Plano, TX.

The Referee Committee is actively preparing for the largest referee event ever hosted in North Texas. The event is slated to recruit 150-180 new referees in its included 4-5 entry-level clinics in both English and Spanish and provide training for 200-300 currently registered referees. In addition, all assignors will be invited to attend for a 90-minute training and subsequent job fair. Referees will leave with greater training and North Texas Soccer Referee Program swag.

With the 2024 registration year beginning July 1, 2023, the Program will provide additional training opportunities for Grassroots Referees. New quarterly Zoom meetings will be held to help bridge some of the training gaps of our Grassroots Referees—particularly those in outlying areas who do not always have the ability to attend training events within the metroplex. These sessions will be conducted by our most effective Mentors and Coaches. Currently, the Program only hosts monthly Zoom meetings with first-year referees and field trainings and Zoom/inperson trainings for our two development groups. Associations still have the option to host 90-minute field training for all their referees free of charge at the associations' requests.

Agenda Item: New Committee Member: Josh Ell – Director of Marketing